
 <p>Grupo Mieres <i>The Gate to Angolan Business</i></p>	<p>CODE OF ETHICS</p>	<p>Revision: 1.1.13 Created: 02/02/2013</p>
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Principles

GRUPO MIERES ANGOLA LDA "the Company" counts with very strict principals to which every worker, related and Third Part is obliged and expected to follow:

1. Integrity

The integrity of Workers and Third Parties establishes trust and thus provides the basis for reliance on Services provided by the Company.

2. Objectivity

Workers and Third Parties exhibit the highest level of professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Workers and Third Parties make a balanced assessment of all the relevant circumstances and are not unduly influenced by their own interests or by others in forming judgments

3. Confidentiality

Workers and Third Parties respect the value and ownership of information they receive and do not disclose information without appropriate authority unless there is a legal or professional obligation to do so.

4. Competency

Workers and Third Parties apply the knowledge, skills, and experience needed in the performance of services.

Rules of Conduct

5. Integrity during Duties Performance

Workers and Third Parties:

- 5.1. Shall perform their work with honesty, diligence, and responsibility.
- 5.2. Shall observe the law and make disclosures expected by the law and the profession.
- 5.3. Shall not knowingly be a party to any illegal activity, or engage in acts that are discreditable to the business, or to the organization.

Grupo Mieres Angola Lda.

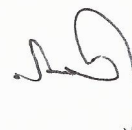
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5.4. Shall respect and contribute to the legitimate and ethical objectives of the organization.

6. Objectivity

Workers and Third Parties:

6.1. Shall not participate in any activity or relationship that may impair or be presumed to impair their unbiased assessment. This participation includes those activities or relationships that may be in conflict with the interests of the organization.

6.2. Shall not accept anything that may impair or be presumed to impair their professional judgment and performance.

6.3. Shall disclose all material facts known to them that, if not disclosed, may distort the reporting of activities under review during the performance of services by the Company.

This Code of Ethics has been approved by the Board of Directors and in force.



Grupo Mieres
The Gate to Angolan Business
Contr. 5417202118

Roberto Montes
CEO



Andrea Moreno
Consultancy Director
and Compliance Officer

